

## CURRICULUM VITAE

### Personal data

**Name:** Anett Linno  
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### Education

2013 – 2015 **Tallinn University**  
Institute of Educational Sciences, Andragogy, MA

2007 – 2011 **Estonian Entrepreneurship University of Applied Sciences**  
Business Administration, HR, Diploma

2001 – 2004 **Tallinn Polytechnic School**  
Office Manager speciality, Vocational Education based on  
Secondary Education

### Work experience

26.02.2024 - **Let's Do It World NGO**  
CEO

09.2021 – 02.2024 **Citizen OS Foundation**  
CEO & Product Owner

Main responsibilities  
Strategic & operational management, including budget management of Citizen OS Foundation, spreading the vision of open society, civic engagement and e-democracy. Citizen OS open-source platform product management and leading UX/UI redesign project.

10.2018 – 09.2021 **Head of Partnerships**

Main responsibilities  
Established and maintained partnership relations, initiated and managed e-democracy projects with partners both in Estonia and globally, represented the organization at conferences. Built a Civic Hacktivist Community and organized training and partnership events.  
Website: <https://citizenos.com/>

04.2016 – 10.2018 **Let's Do It Foundation**  
Regional Development Support for Asian countries

Main responsibilities

Co-created and organized the Leadership Academy program in Estonia, Malaysia, Indonesia, Albania. Built and supported the World Cleanup Day network in Asian countries together with the Network team. Mentored country teams in preparing project plans and organizing World Cleanup Day. Managed regional communication between Asian country teams and HQ, collected results and evaluated the impact.

Website: <https://www.worldcleanupday.org/>

01.2016 – 12.2018

**Center for Entrepreneurship**

Co-founder and CEO

Main responsibilities

Co-founded the Center of Entrepreneurship, developed, organized and delivered entrepreneurship training and mentored small business owners. Managed marketing, sales and finances. Compiled business plans for small business owners and provided this as a service.

Website: <https://www.ettevotluskeskus.ee/>

05.2013 – 12.2015

**NGO Estonian Project Management Association (EPMA)**

CEO and Member of Board

Main responsibilities

Strategic management of the organization, launching the activities of seven working groups and supporting the work of working groups, inspiring volunteer team members, creating and maintaining partnerships, managing projects (international PM conference etc). Launched national and international PM accreditation programs (IPMA standard).

Website: <https://www.epma.ee/>

2015

**Tallinn School of Economics**

Co-lecturer of the Entrepreneurships and Marketing subject (guest lecturer)

2014

**Tallinn University**

Co-lecturer of Entrepreneurships subject (guest lecturer)

09.2012 – 04.2015

**TalTech Open University Economic Training Center**

Project Manager

Main Responsibilities

Management of international research and development projects and the project teams. Development of leadership programs for companies. Preparation and implementation of procurement and internal training offers. Maintaining customer relations and finding new customers. Representation of the TalTech Open University Economic Training Center at conferences, information days and expert groups.

Website: <https://taltech.ee/kursused>

## Further education

|             |                                                                                                                                                                                        |
|-------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2022        | <b>Gaia Academy</b><br>Ecovillage Design Education <a href="https://gaiaakadeemia.ee/tea2022/">https://gaiaakadeemia.ee/tea2022/</a>                                                   |
| 2020        | <b>MILTTON New Nordics</b><br>Leadership Accelerator<br><a href="https://miltton.ee/service/tulevikujuhi-kiirendi">https://miltton.ee/service/tulevikujuhi-kiirendi</a>                |
| 2019 – 2020 | <b>Holistic Institute</b><br>Holistic Training <a href="https://holistika.ee/koolitused/1-aste-holistiline-treening/">https://holistika.ee/koolitused/1-aste-holistiline-treening/</a> |

## Voluntary work

|             |                                                                                                    |
|-------------|----------------------------------------------------------------------------------------------------|
| 2023 –      | Gaia Academy<br>Member of Extended Board                                                           |
| 2012 – 2014 | Estonian Project Management Association (EPMA)<br>Establishing and leading IPMA Young Crew Estonia |
| 2007 – 2010 | Let's Do It! Foundation<br>Internal Communications                                                 |

## Languages

Estonian - fluent  
English - C1 level  
Russian - A1 level

## Interests

Sustainable living. Transpersonal psychology. Yoga, meditation, mindfulness.